



## MEETING MINUTES

Call to Order at 4:55 p.m.;  
Closed Session 5:00 p.m.;  
Regular Board Meeting 6:00 p.m.  
Webinar ID: 998 0006 6605      Passcode: 840317

### **Board of Trustees**

Karen Loebbaka, President  
Dan Oppenheim, Clerk  
Leslie Harlander  
Cynthia Roenisch  
Kevin Saavedra

Tara Taupier, Ed. D, Superintendent

### **Attendees**

#### **Voting Members**

Karen Loebbaka, Board President  
Dan Oppenheim, Clerk  
Leslie Harlander, Board Member  
Cynthia Roenisch, Board Member

#### **1. Call Meeting to Order**

A regular meeting of the board of trustees of the Tamalpais Union High School District (District) was called to order at 5:00 p.m. A quorum was declared present.

#### **2. Approval of Closed Session Agenda**

M/S/C (Oppenheim/Roenisch), unanimously.

#### **3. Public Comments on Closed Session Agenda**

There were no public comments.

#### **4. Recess to Closed Session in the Superintendent's Office**

A. Conference with Legal Counsel - Anticipated Litigation (Gov. Code § 54956.9, subd. (d)(2) or (3))

B. Conference with Legal Counsel - Existing Litigation (Gov. Code § 54956.9(a))

C. With Respect to Every Item of Business to be discussed in Closed Session Pursuant to Gov Code

§54957

D. With respect to every item of business to be discussed in closed session pursuant to Gov Code §54957.6

E. With respect to every item of business to be discussed in closed session pursuant to Ed Code §35146

1. Approve Waivers of Graduation Requirements for Students A-D

2. Approve Waiver of Graduation Requirement for Student E

**5. Reconvene Into Open Session**

The meeting was reconvened into open session at 6:04 p.m.

**6. Announcement of Reportable Action Taken in Closed Session**

Ms. Loebbaka announced that the board approved a confidential settlement agreement for OAH case # 2022 04 0480 in the amount of \$105,000.

**7. Approve Agenda and Review Norms**

Mr. Oppenheim read the board norms. M/S/C (Harlander/Oppenheim), unanimously, to approve the agenda.

**8. Public Comment on the Consent Agenda**

There was no public comment.

**9. Approval of Consent Agenda (ROLL CALL VOTE)**

M/S/C (Harlander/Roenisch), unanimously.

**10. Public Comment for Items Not on the Agenda**

Eva Chrysanthé repeated her claims from five years ago that "black children have been barred from the Tam pool" and that use of the pool has been privatized for use by "racist swim teams such as the Strawberry Seals."

Ms. Loebbaka commented that these claims have not been substantiated. Ms. Chrysanthé replied "F\*\*\* YOU."

**11. Trustee Considerations (Please note that times listed for each item are estimated and actual times will vary)**

**A. Third Reading of New Board Policy 0415: Racial Equity (approx. 6:10 pm)**

Ms. Loebbaka read a statement about what happened at the last meeting. Dr. Taupier presented the redline version of BP 0415 to show the suggested edits. Subcommittee member Ruby Rose Amezcua spoke in support of the revised policy and urged the board to adopt it. Mr. Oppenheim read a statement regarding the policy and the outcomes which he doesn't think are being addressed. He referenced the 2020-21 budget discussion from June 8, 2020. The other board members spoke, and Ms. Roenisch moved that the policy be adopted. Ms. Harlander seconded.

Public Comment:

J. C. Farr, Principal of Tamalpais High School, spoke on behalf of staff at all of the sites, and urged the board to support the policy.

LoRayne Ortega, AWHHS teacher, spoke as a faculty of color on the importance of having this policy and urged the board to pass it.

Liz Seabury, Principal on Special Assignment, urged the board to come together and support the policy.

Ben, RHS student, urged the board to pass the policy.

Annabelle, AWHHS student, spoke how the work must continue whether or not the policy passes, but urged support.

Damion Morgan, THS grad, spoke about racial disparity and achievement gaps in Marin County.

Shyla Lensing, RHS student, urged the board to set a precedent with the policy.

Tammy Edmonson, MVFree and Tam grad, urged the board to adopt the policy.

Nancy Carlston, MVFree, urged the board to adopt the policy and fund programs.

Heidi Merchen, urged the board to start with the policy to align strategy with culture.

Kelly Chuang, RHS student, urged the board to show that they care and pass the policy.

Lisa Carsella, parent and THS grad, urged the board to not let fear and fragility stop them from taking action to pass the policy.

Tammy Herndon, MVFree and THS grad, urged the board not to delay, and pass the policy.

Letter from Abbey Levine and 8 teachers at Tam High fully supporting the adoption of the policy.

M/S/C (Roenisch/Harlander), unanimously.

#### **B. Take Action on San Andreas Principal/Senior Director of DEI (approx. 7:00 pm)**

Dr. Taupier announced that Cathy Flores, San Andreas teacher, was selected as the next San Andreas principal. Ms. Flores thanked the board for the opportunity, and thanked Principal David Luongo and her family for their support.

Public Comment:

Shyla Lensing congratulated and praised Ms. Flores.

David Luongo spoke in support of Ms. Flores and the work that she does.

Kelly Chuang spoke about the love and support she has received from Ms. Flores.

Sonia Salas and Ms. Flores' family congratulated her.

M/S/C (Roenisch/Harlander), unanimously, to approve the selection.

#### **C. Recognize Jen Reidy California Field Hockey Coach of the Year (approx. 7:10 pm)**

Dr. Taupier and the trustees honored Jen Reidy for her California Coaches Association award. They praised her for starting the field hockey varsity team seven years ago, and building it to include junior varsity, with a strong student focus.

#### **D. Hold Public Hearing on the Update to the 2021-2024 LCAP (approx. 7:15 pm)**

The meeting adjourned at 7:42 p.m. to have a public hearing on the updated LCAP. There were no public speakers. The board took a two minute break.

#### **E. Hear First Read of 2021-2024 LCAP Update (approx. 7:20 pm)**

The meeting reconvened at 7:45 p.m. Dr. Taupier presented slides to provide LCAP information and background, updates for this school year, the goals, and data to evaluate action steps. The district has developed a multi-tiered system of support, using data gathered over the past year, and including the entire community for feedback. The board discussed the information and praised the detailed team effort to not just improve scores, but to reach the needs of students as individuals. There was no public comment.

**F. Hold Public Hearing on the 2022-2023 Proposed Budget and Related Reserve Levels (approx. 8:00 pm)**

The meeting was adjourned at 9:08 p.m. for a public hearing on the budget proposal. There was no public comment.

**G. Discussion of 2022-2023 Proposed Budget and Related Reserve Levels (approx. 8:05 pm)**

Mr. Corbett Elsen presented a detailed report to show context of the economy and how that affects the State budget and TUHSD. Mr. Elsen reviewed the multi-year projections, including enrollment and assumptions of revenue and expenditures, and the effects of pension rates and special ed costs. The board asked questions about reserves and inflation.

Public Comment:

Nancy Abballo asked about the costs to re-do the Archie Williams football field. Mr. Elsen clarified that the *baseball* field is being re-surfaced as regular maintenance, not to change the logo.

**12. Consent Agenda**

**A. Approve Draft Minutes of the May 24, 2022 BOT Meeting**

M/S/C (Harlander/Roenisch), unanimously.

**B. Approve Personnel Summary for June 14, 2022**

M/S/C (Harlander/Roenisch), unanimously.

**C. Approve Purchase Orders over \$40,000**

M/S/C (Harlander/Roenisch), unanimously.

**D. Ratify Batch and Warrant Detail - May 2022**

M/S/C (Harlander/Roenisch), unanimously.

**E. Adopt Resolution # 21-17: Tax Anticipation Note for 2022-2023**

M/S/C (Harlander/Roenisch), unanimously.

**F. Approve Single Plan for Student Achievement (SPSA) for Redwood High School for 2022-2023**

M/S/C (Harlander/Roenisch), unanimously.

**G. Approve Single Plan for Student Achievement (SPSA) for San Andreas High School for 2022-2023**

M/S/C (Harlander/Roenisch), unanimously.

**H. Approve Single Plan for Student Achievement (SPSA) for Tamalpais High School for 2022-2023**

M/S/C (Harlander/Roenisch), unanimously.

**I. Tamalpais High School Instructional Minutes 2022-23**

M/S/C (Harlander/Roenisch), unanimously.

**J. Approve Single Plan for Student Achievement (SPSA) for Tamiscal High School for 2022-2023**

M/S/C (Harlander/Roenisch), unanimously.

**K. Approve Course of Study for Honors Architectural Design**

M/S/C (Harlander/Roenisch), unanimously.

**L. Approve Course of Study for Honors Spanish Speakers 3-4**

M/S/C (Harlander/Roenisch), unanimously.

**M. Request for Waiver of Graduation Requirements for Students A-D**

M/S/C (Harlander/Roenisch), unanimously.

**N. Request for Waiver of Graduation Requirement for Student E**

M/S/C (Harlander/Roenisch), unanimously.

**O. Approve Field Trip to Ashland, Oregon - Redwood High School**

M/S/C (Harlander/Roenisch), unanimously.

**P. Declare as surplus obsolete books and authorize disposal**

M/S/C (Harlander/Roenisch), unanimously.

**13. Superintendent's Report**

Dr. Taupier thanked the members of the Racial Justice Task Force and the board for supporting the work of the subcommittees this year. She congratulated the graduates of 2022 for their accomplishments, and thanked the staff and community who support the success of our students.

**14. Trustee Reports**

Ms. Roenisch reported on the wonderful graduation ceremonies that she attended. She asked that the board schedule another racial equity workshop soon.

Ms. Harlander asked for a report on wellness, and for clarity on the use of community pools.

Ms. Loebbaka congratulated the graduates, and reported that the Adult School graduation ceremony was a highlight. She suggested a board retreat to discuss the policy adoption process, and the trustees clarified their position to move forward.

**15. Conclusion**

Ms. Harlander reflected on the board norms.

**16. Adjournment**

The meeting was adjourned at 10:10 p.m.

A handwritten signature in black ink, appearing to read 'De Opl', is written over a horizontal line.

Board Clerk

